



100M+

professional profiles our searches reach

1,100+

official federal, state, local and contractor job sources

CORE COMPETENCIES

Specialist sourcing

By title, skills, employer history, published work, distance and ties to a place.

Cleared talent first

People likely to hold clearances sorted first. Your security officer verifies.

Recruiting delivery

Screened slates from our recruiters, from intake to signed offer.

Fit, requirement by requirement

Each candidate read against every line of the role, with the evidence behind it.

Government hiring data

Live postings, OPM workforce data, and federal contract notices and awards.

AI-ready access

An API and an MCP server, so approved AI tools can use the data.

DIFFERENTIATORS

Speed to a slate. Named, ranked specialists inside a proposal window.

Built for thin pools. Program managers, research scientists, GN&C and systems engineers.

Award-aware. Reads contract notices and awards to see which programs are staffing up.

Ayla finds and ranks; you decide. Eligibility is asked of each candidate, never inferred.

People in charge. Every ranking is logged and reproducible, and a person approves every message.

HOW TO BUY

Prototype

A 90-day prototype under an other transaction agreement, at a fixed price paid by milestone.

Subcontract

Ayla as a subcontractor under your prime contract or teaming agreement.

Recruiting

A placement fee when your hire starts. You employ the hire.

Purchase card or purchase order

On a written quote, with a W-9 on request.

Software subscription

From \$199 a seat a month, billed annually.

WHO WE SERVE

Federal, state and local agencies

Research agencies and labs

Defense primes and subcontractors

Research support (SETA) contractors

Government IT services

Agency AI and data teams

COMPANY DATA

Legal name

Civ Network, Inc.

Doing business as

Ayla

Business size

Small business

Location

Dover, DE

Website

aylagov.com

NAICS CODES

561311 Employment Placement Agencies (primary)

541612 Human Resources Consulting Services

519290 Web Search Portals and All Other Information Services

541511 Custom Computer Programming Services

SECURITY AND DATA

Hosted on AWS in a U.S. region (us-east-2) and encrypted in transit. Each client's roles, shortlists and notes stay in that client's account. Protected traits are never inferred. Built to WCAG 2.1 AA.

POINT OF CONTACT

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ROLES PLACED

Senior software engineers

Forward-deployed engineers

ML and AI engineers

Data scientists and engineers

Product managers and designers

Procurement

Top Secret roles