

# We know where the government talent is — and we place it.

Ayla is a specialized recruiting firm for the public sector. We head-hunt the government-experienced talent you can't find on the open market, backed by a live data graph of the entire U.S. public-sector job market.

**250+**

Gov & contractor sources

**Weekly**

Live market refresh

## Public-sector demand vs. supply

Cleared software engineering · last 9 months

MEDIAN GS-13

**\$122k ▲**



MATCH SCORE

**94%**

— Open requisitions — Available talent

## WHAT WE DELIVER

# Recruiting is the product. Live market data is the engine.



PRIMARY SERVICE · RECRUITING

## We head-hunt and place government talent

Retained & contingency search for hard public-sector roles. We do the heavy lifting and send a short, hire-ready list.

**50** sourced

**12** screened

**3** shortlisted

- ✓ Eligibility-verified — every candidate can actually be hired
- ✓ Direct head-hunting of passive, government-experienced talent
- ✓ Market-calibrated offers that close



THE ENGINE · TALENT INTELLIGENCE

## The market signal behind every placement

The same live supply-and-demand graph that powers our search — also a standalone subscription.



Live demand index · cleared occupations

- ✓ Salary benchmarks by series, grade, and metro
- ✓ Hard-to-fill signals & competitor hiring patterns
- ✓ Talent-density maps — where the supply actually lives

## What sets our recruiting apart

Generalist agencies send résumés. We send hires that survive eligibility, clearance, and the offer.

### Public sector is all we do

We speak pay plans, GS grades, occupational series, and clearances natively – the way your program managers do.

### We reach passive talent

Direct head-hunting of government-experienced people who aren't applying and won't surface on a job board.

### Powered by live market data

Every shortlist is backed by real-time demand and compensation signals – not a stale résumé database.

#### CASE STUDY · KIBU

## A lead product designer, in front of the founder in three days

VENTURE-BACKED DEFENSE STARTUP · PRODUCT DESIGN

### 50 candidates reviewed, 3 sent over – Kibu found their lead product designer in three days.

Kibu, a venture-backed startup building in the defense space, needed a lead product designer who understood the domain. As an early-stage team without an in-house recruiting function, they had neither the time nor the bandwidth to wade through a pipeline of mismatched generalists.

So we did the heavy lifting. We ran a thorough deep dive against the brief and reviewed a ton of portfolios – 50 candidates in all – then screened down to the three strongest defense-fluent designers. Those were the only three we sent over. Kibu found the right person after just three days of submissions.

50

Candidates sourced and portfolio-reviewed

3

Vetted finalists actually sent to Kibu

3 days

From first submissions to the right hire

## REFERENCES

# What our clients say

A few of the hiring leaders we partner with. Shared privately for serious engagements only – not for public distribution.

"They source nuclear engineers we simply couldn't find on our own. Every shortlist is eligibility-verified before it ever reaches us."

**Zack Abbott**

Chief of Staff · Navy  
Nuclear

"Their sourcing tool surfaces public-sector talent our usual channels miss. We've put a ton of strong candidates in front of our government clients because of it."

**Lauren Ferucci**

Director of Recruiting ·  
Skyglight Digital

"Three days to get a lead product designer in front of us. For a venture-backed startup in the defense space, that kind of speed is a real edge."

**Ari Anderson**

CEO · Kibu

Internal / private reference page – do not publish or index. Share only under engagement confidentiality.

## COVERAGE

# The whole public-sector map, in one place



**Federal** · USAJOBS ·  
USPS · US Courts



**Agencies** · federal &  
independent



**Primes** · Leidos · GDIT ·  
BAH · Anduril +



**50 states** + 5 territories



**110+ cities** · 57+  
counties



**Granular** · series · grade ·  
pay-plan

## HOW WE ENGAGE

# Start with the data. Scale into placements.

1

## Market briefing

A free, role-specific demand-and-compensation report for one of your hard-to-fill requisitions.

2

## Intelligence subscription

Ongoing access to the live graph – benchmarks, competitor signals, talent maps. [pricing]

3

## Head-hunting engagement

We source and place. Retained or contingency placement fees on confirmed hires. [fee model]

## COMPANY

# Company data & contracting

### LEGAL NAME

**Ayla Network, Inc.**

### HEADQUARTERS

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PRIMARY

Employment Placement Agencies

**561312**

Executive Search Services

**541612**

Human Resources Consulting Services

**518210**

Computing Infrastructure, Data Processing & Hosting

**519290**

Web Search Portals & Other Information Services

**541990**

All Other Professional, Scientific & Technical Services

## Can you just fill it? Yes.

Request a free market briefing on one open requisition – demand, competitor signal, and compensation, with no commitment. Then we source and place.

 [Request a briefing](#)

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